

# John Hendricksen takes over TCIA's Peer-to-Peer Networking Group

John R. Hendricksen, one of the founders of The Care of Trees and a former TCIA Board chair now mostly retired and living in Santa Fe, New Mexico, has been appointed the new head of TCIA's Peer-to-Peer Networking Group. He is filling the spot vacated by Mark Tobin.



Hendricksen was the majority owner of The Care of Trees, now a part of The Davey Tree Expert Company.

“The Care of Trees grew from two employees to 500 with 23 offices in seven states over my 40-plus-year career,” Hendricksen says. He did that, he says, by focusing on employee growth, strategic planning, business development, mergers and acquisitions, process-driven decision making, client service, employee safety, professional involvement and more.

He has an undergraduate degree in civil engineering from Northwestern ('69) and an MBA from Northwestern (Kellogg School of Management, '93).

He served on the National Arborist Association (now TCIA) Board in the 1980s, and as chair of the board in 1990. He also is a past president of the ISA, the Illinois Arborist Association and the Illinois Landscape Contractors Association.

Hendricksen has been a member of a business peer-to-peer group (Vistage) for more than 30 years, so he has a good idea of how to proceed with the TCIA group.

“I hope to bring out the ideas of the group in a non-confrontational, proactive environment. When appropriate, I will try to share my own personal experiences, what worked and what didn't that might benefit an individual or the group as a whole,” he says. “I am going to try to make myself available for individual assistance, if necessary.”

The peer-to-peer group is a facilitated, self-governing, strategic gathering of company leaders who are willing to share their backgrounds, skills and industry experiences for the purpose of developing strategies, solutions and best practices for personal, professional or business development. The group determines the structure and topics. Typically the meetings cover personal development, company development (such as business growth, profitability benchmarks, exit strategies), HR issues (such as employee development, succession planning, employee motivational strategies) and other topics as the group determines.

All topics discussed are confidential, and each member is required to sign a non-disclosure agreement.

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To learn more about TCIA's Peer-to-Peer Networking Group, go to [www.tcia.org](http://www.tcia.org) and, under the Membership tab, click Mentoring & Networking.