

Attention TCIA Members:

New Offering! ♦ Spring 2008 Rollout ♦ Begins: April 1, 2008



LIMITED BENEFIT PROGRAM

NEW and EXCITING programs are now being offered to you because of your membership in TCIA. It is Open Enrollment time for the **TCIA Limited Benefit Program!** This is an outstanding new program for TCIA member companies. These plans are available to all active employees and their eligible dependents.

Please note that there is a potential discount if you contribute a fixed amount toward these benefits for your employees. Make sure to ask how!

THESE BENEFITS ARE AFFORDABLE!

Highlights include:

Limited Medical:

- ♦ Three Plan Designs to Choose From
- ♦ National Doctor and Hospital Networks
- ♦ Prescription Drug Benefit
- ♦ Wellness Coverage
- ♦ Nurse Hotline
- ♦ Wellness Benefits
- ♦ Flexible Premium Structure Allowing Spouse Only and/or Children Only Coverage

Dental:

- ♦ Two Plan Designs to Choose From
- ♦ Choice of any Dentist or Specialist
- ♦ Includes Preventive Care and Basic Care on All Plans

Vision Care:

- ♦ Vision Exams
- ♦ Coverage for Lenses and Frames
- ♦ Additional Discounts for Lasik Eye Surgery

Accident Insurance:

- ♦ Off the Job Accident
- ♦ Lump Sum Payment Based on Type of Accident
- ♦ Initial and Aftercare Coverage

Critical Illness:

- ♦ Heart Attack, Stroke, or Coronary By-Pass Surgery
- ♦ Transplants
- ♦ Paralysis
- ♦ Lump Sum Payment

 Please note that this is NOT a Major Medical Insurance Plan. These benefits are limited in nature.



If you would like to offer these benefits to your employees,
NOW IS YOUR OPPORTUNITY TO JOIN!

For more information, call us toll-free
at 1-800-733-2622.

Call for complete details on this
exciting program and to enroll today!

